

Questionnaires

The Hosei GCRC

	Questions	Answers
1	When did you sign the CEO statement of supporting WEPs?	<input type="checkbox"/> ① 2009 <input type="checkbox"/> ② 2010 <input type="checkbox"/> ③ 2011 <input type="checkbox"/> ④ 2012
2	What was the occasion of signing the CEO statement?	<input type="checkbox"/> ① Approach from CEOs who had signed the statement before <input type="checkbox"/> ② Approach from the GC Japan Network <input type="checkbox"/> ③ Approach from the UN Women Japan Liaison Office <input type="checkbox"/> ④ Approach from government or local government <input type="checkbox"/> ⑤ Getting information from media <input type="checkbox"/> ⑥ Others ()
3	Is there a financial commitment by your company for the sign and becoming a member?	<input type="checkbox"/> ① At company's charge, but no contribution <input type="checkbox"/> ② At CEO's own charge, but no contribution <input type="checkbox"/> ③ At company's charge with contribution <input type="checkbox"/> ④ No charge but some contribution <input type="checkbox"/> ⑤ No charge and/or no contribution
4	After signing the statement, what has been your practice? (multiples answers allowed)	<input type="checkbox"/> ① Setting specific organization and persons in charge <input type="checkbox"/> ② Outreach and training for workers <input type="checkbox"/> ③ Announcement for publicity <input type="checkbox"/> ④ Review company's organization <input type="checkbox"/> ⑤ Review system of wage (gender-gap) <input type="checkbox"/> ⑥ Review system of vacation and/or parental leave <input type="checkbox"/> ⑦ Review system of training and/or promotion for female workers <input type="checkbox"/> ⑧ Participation in research meetings and/or events outside of company <input type="checkbox"/> ⑨ Others () <input type="checkbox"/> ⑩ N/A
5	Who is in charge of WEPs? (multiples answers allowed)	<input type="checkbox"/> ① CEO him/herself <input type="checkbox"/> ② Board member <input type="checkbox"/> ③ President's office or secretary's office <input type="checkbox"/> ④ Section of CSR or sustainability <input type="checkbox"/> ⑤ Section of human resource <input type="checkbox"/> ⑥ Section of PR <input type="checkbox"/> ⑦ Section of health and welfare <input type="checkbox"/> ⑧ Section of procurement <input type="checkbox"/> ⑨ Others () <input type="checkbox"/> ⑩ N/A
6	What is the impact on your company management by the sign?	<input type="checkbox"/> ① Raising female workers' motivation <input type="checkbox"/> ② Gathering more talented female person

	(multiples answers allowed)	<input type="checkbox"/> ③ Increasing productivity by female workers' management <input type="checkbox"/> ④ Creating innovative production by female workers' suggestions <input type="checkbox"/> ⑤ Increasing third-party evaluations <input type="checkbox"/> ⑥ N/A
7	What is your next step? (multiples answers allowed)	<input type="checkbox"/> ① Enhancing awareness of executives <input type="checkbox"/> ② Advance workers' understanding <input type="checkbox"/> ③ Improvement of shareholders' understanding <input type="checkbox"/> ④ Responsible for gender balance of board members <input type="checkbox"/> ⑤ Positive actions for increasing women's appointment and/or promotion <input type="checkbox"/> ⑥ Collaboration and outreach among value chain <input type="checkbox"/> ⑦ Review management system <input type="checkbox"/> ⑧ Business cooperation with other WEPs participants <input type="checkbox"/> ⑨ Others () <input type="checkbox"/> ⑩ N/A
8	How about CSR annual report?	<input type="checkbox"/> ① Produced and published every year <input type="checkbox"/> ② Not produced and not published <input type="checkbox"/> ③ Preparing for producing and publishing
9	What is your expectation by the impact of WEPs? (multiples answers allowed)	<input type="checkbox"/> ① Ensuring talented female workers <input type="checkbox"/> ② Enterprise development by female workers' idea <input type="checkbox"/> ③ Increasing productivity by female workers' management <input type="checkbox"/> ④ Improvement of transparency for management through reporting <input type="checkbox"/> ⑤ Increasing business opportunities with WEPs participants <input type="checkbox"/> ⑥ Increasing third-parties evaluations <input type="checkbox"/> ⑦ Others ()
10	Company's Information	Name: Ownership: ① Private/Owner enterprise ② Listed company ③Subsidiary or local corporation ④Others Sector: Annual sales / Revenues: ① Less than USD 50 million ② Between USD 50 million and 250 million ③ Between USD 250 million and 1 billion ④ Between USD 1 billion and 10 billion ⑤ USD 10 billion and more Address: Year of establishment: CEO's name: Board members: Male: Female: Outside directors: Male: Female: Full-time employees: Male: Female: Contact person: E-mail: